



## ALABAMA BOARD OF COSMETOLOGY AND BARBERING

RSA Union Building  
100 N. Union Street, Suite 324  
P. O. Box 301750  
Montgomery, AL 36130-1750

334-242-1918 Office  
800-815-7453 toll free

334-242-1926 Fax  
[www.aboc.alabama.gov](http://www.aboc.alabama.gov)

Minutes for the Board Meeting  
July 9, 2018  
10:00 a.m.  
100 North Union Street, Suite 324  
Montgomery, Alabama 36104

Mr. McDonald called the meeting to order at 10:00 a.m. and presided over the meeting. The members present were: Floyd McDonald, General Jackson, Kathy Linden, Michelle Callahan-Alvis and Shirlie Phan. Bobby Luster and Tracy Smith were absent. A quorum of the Board members was present. Jodi Respass was present as Acting Executive Director. Todd Hughes from the Attorney General's Office was present as legal counsel. The office staff member present was Carol Reynolds. The visitors present were Jason Howard with Ray's University of Beauty, Amanda Baugh with New Beginning College of Cosmetology, Orson Steward with NPI Tutoring, Wanda Henry with Alabama Board of Education. Carolyn (Sissy) Scott with The Hive Academy of Cosmetology, Natalee Headley with Marriott Grand National and Taylor Fields with PCH Hotels & Resorts.

The invocation was given by Mr. Jackson. Roll call was taken.

Mr. Jackson made a motion to accept the minutes as presented from the April 9, 2018 meeting. Ms. Linden seconded. All ayes, the motion carried.

The Cove School of Cosmetology that was approved at the last meeting will be unable to open in the foreseeable future. No action was needed by the Board.

Winonah's International School of Cosmetology has expanded their location. No action was needed by the Board.

Genesis Career College is relocating but the new location has not yet been inspected. This is approved pending an inspection.

Amanda Baugh is purchasing New Beginning College of Cosmetology. Ms. Linden made a motion to approve this change. Mr. Jackson seconded. All ayes, the motion was carried.

Jason Howard is purchasing Ray's University of Beauty. Mr. Jackson made a motion to approve this change. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

Ms. Scott appeared before the Board and explained why she wants to start a new school. Mr. Jackson made a motion to approve the new school called The Hive. Ms. Linden seconded. All ayes, the motion carried.

At 10:15 Ms. Linden made a motion to recess the regular meeting and go into the Public meeting. Mr. Jackson seconded. Ms. Respass explained that this is to ratify what the Board voted on last time to change the exam fees from what they currently are. Ms. Callahan-Alvis made a motion to accept the changes. Mr. Jackson seconded. All ayes, the motion carried. Mr. Jackson made a motion to return to the regular meeting. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

The Board Members discussed the new Barber exam that is offered by NIC. Mr. Jackson made a motion to accept the core part of the exam as what Alabama will require. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

For Complaint #3420: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,000.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until Respondent fully complies with the Final Order. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

For Complaint #3436: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,125.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until comes into compliance. Ms. Linden seconded. All ayes, the motion carried.

For Complaint #3441: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$750.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal and shop licenses until comes into compliance. Mr. Jackson seconded. All ayes, the motion carried.

For Complaint #3469: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$750.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until comes into compliance. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

The Board Members had been sent a list of suggested fee increases. Ms. Respass explained that the personal renewal will go from \$80.00 to \$100.00 every two years, an increase of \$20.00. There has been no increase in this since 1999. The reference to an inactive license will be deleted. Ms. Respass stated that the original license fee will increase from \$40.00 to \$50.00, the New Shop fee from \$150.00 to 200.00, the Shop Renewal from \$100.00 to \$150.00 and the School Renewal from \$150.00 to \$200.00. The increases will not go into effect until the renewal cycle in 2019. Ms. Callahan-Alvis made a motion to accept the fee increases. Mr. Jackson seconded. All ayes, the motion carried.

Ms. Respass stated that we are in the process of updating the website and it should be ready by November. The NIC School Overview is next Monday, July 16<sup>th</sup>. Staff from WSFA (local station) had called and she and Ms. Reynolds had met with them concerning PSAs for the Board. The cost for a one-year contract is \$40,000. Ms. Respass stated that we are continuing to look into this.



